

## Sustainability Policy

As Doncaster's creative health charity, creating art with people in Doncaster to improve life, learning and health, we are committed to creating a healthier, safer, and more sustainable future for our communities.

We acknowledge the connection between the climate crisis and the impact on life, learning and health both globally and closer to home – including food shortages, long-term health conditions and housing difficulties. That is why we are making it a priority to become a more climate-positive charity and putting environmental action at the forefront of our strategy.

We have identified three key areas for environmental action within our work as a charity:

- **Arts Delivery and Best Practice**
- **Travel**
- **Building Operations at our charity's home, The Point.**

Here are darts' aims and actions to reduce our carbon footprint and uphold our commitment to the communities we work with:

### Our Aims:

- To decarbonise The Point by 2030 so that our building emissions reach net zero.
- Lead by example, modelling environmentally positive activity and facilitating inclusive and accessible conversations about the environment to empower participants to adopt sustainable initiatives where they can.
- Minimise the carbon footprint, material usage and waste across our operations.

### Our Current Actions:

- We have a dedicated Task & Finish group, which meets on a regular basis and is committed to enacting our environmental commitments across our charity.
- We operate on a hybrid working style which reduces the carbon footprint of staff travel.
- We capture data on staff and participant travel to understand and demonstrate the impact of travel on our environment.
- We programme sessions that are accessible via public transport and active travel methods.
- We track waste collection weekly and, where appropriate, we bring recycling bins into sessions and include climate awareness in session programming.

- Monitoring the carbon emissions and efficiency of our Grade II listed arts centre, The Point, to understand environmental impact and areas for increased efficiency.
- We have carried out an Environmental Audit with Leeds Environmental Design Agency (LEDA) and report annually to Julie's Bicycle to understand and track our total carbon footprint as an organisation.

#### **Our Future Actions:**

- Switching to goods and service suppliers and waste contractors whose values and commitment to the environment align with our own as an organisation.
- Continue to develop our resource bank and clear internal guidance on sustainability and best practice, helping artists and programme managers build environment into programming of sessions as a priority.
- Retrofitting The Point to increase energy efficiency (i.e. replacing traditional windows with double-glazing).
- We acknowledge the importance of ethical investments within our corporate partners' and grant-making organisations' investment policies and financial models. We strive to build a due diligence procedure that ensures that darts' funding will come from ethical investments and minimise conflict with our charitable purposes.

**We will review and update this policy every twelve months to ensure that we are adapting and responding to our actions and the environment.**

Next Review April 2025